



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

MATCOR METAL FABRICATION INC. is committed to comply with and exceed where possible, all applicable health, safety and environmental laws and regulations and to conform to its internal standards based on generally acceptable environmental practices and established industry codes of practise. We have established systematic review programs to monitor each of our operations, with a goal of continual improvement in health, safety and environmental matters.

We are committed to the use of continuous improvement targets to protect the environment, to improve efficient use of natural resources, including energy, minimize our waste streams and emissions and implement effective recycling programs.

MATCOR METAL FABRICATION INC. is committed to the prevention of occupational illness and injuries. We constantly work toward our target of Zero Incidents and Zero Lost Days

Each Associate is responsible to work following our health and safety and environmental policy and procedures, and to report all unsafe and unhealthy conditions.

All Contractors are responsible to work following our health and safety and environmental policy and procedures, and to report all unsafe and unhealthy conditions.

Each Supervisor is responsible for maintaining safe and healthful working conditions through training and by enforcing policies, procedures and applicable legislation.

Each **MATCOR METAL FABRICATION** factory shall develop and implement factory specific health, safety, industrial hygiene, emergency preparedness and environmental policies for their operations consistent with this policy.

We are committed to providing the necessary support to ensure that intent of this policy is achieved.

John Bogoje

John Bogoje, President

June 14, 2021

Revision Date