



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

MATCOR METAL FABRICATION INC. is committed to comply with and exceed where possible, all applicable health, safety and environmental laws and regulations and to conform to its internal standards based on generally acceptable environmental practices and established industry codes of practise. We have established systematic review programs to monitor each of our operations, with a goal of continual improvement in health, safety and environmental matters.

We are committed to the use of continuous improvement targets to protect the environment, to improve efficient use of natural resources, including energy, minimize our waste streams and emissions and implement effective recycling programs.

MATCOR METAL FABRICATION INC. is committed to the prevention of occupational illness and injuries. We constantly work toward our target of Zero Incidents and Zero Lost Days

Each Associate is responsible to work following our health and safety and environmental policy and procedures, and to report all unsafe and unhealthy conditions.

All Contractors are responsible to work following our health and safety and environmental policy and procedures, and to report all unsafe and unhealthy conditions.

Each Supervisor is responsible for maintaining safe and healthful working conditions through training and by enforcing policies, procedures and applicable legislation.

MATCOR METAL FABRICATION INC. is focused on many environmental initiatives which reduce our environmental impact not only within our operations but in the products we design and manufacture.

Our commitments are:

- Ensuring that associates and other stakeholders are made aware of their individual responsibilities.
 - Planning to achieve our environmental health & safety objectives.
 - Encouraging continual improvement of the environmental health and safety management system to enhance safety and environmental performance.
 - Striving to ensure that all associates, contractors, customers, and members of the public are aware of the environmental impacts of our business and understand how we can work together to meet the needs of our business in a safe and sustainable manner.
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- Training, educating, and informing our associates about safety and environmental issues that may affect their work.
 - GHG Emissions Reporting. Reducing our carbon footprint (e.g., by reducing energy use and increasing energy efficiency, switching to renewable energy, reducing waste, reducing personal transport emissions). Work to increase awareness of the threat that climate change poses. Measure, and seek to constantly reduce our environmental footprint.
 - Energy Efficiency. Matcor Metal Fabrication will promote the efficient use of energy to produce and deliver world class products and services to our customers. We are committed to responsible energy use and will practice energy efficiency in all facilities and processes, wherever it is cost effective.
 - Renewable Energy. We encourage the development and deployment of renewable energy technologies to speed the application of the resulting technologies to our energy needs.
 - Sustainable Resource Management. Matcor Metal Fabrication is committed to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water, and other natural resources; reducing waste generation; recycling and reducing our use of toxic materials.
 - Waste Reduction. Matcor Metal Fabrication is committed to minimize the generation of waste, including waste from products and packaging. Minimizing the need for waste disposal. Minimizing the environmental impacts that result from resource recovery activities and waste reduction activities, including from waste disposal.
 - Soil Quality. Matcor metal Fabrication is committed to minimizing the impact of our activities on the soil.
 - Land, forest, and water rights and forced eviction. Matcor Metal Fabrication commitment is to refrain directly or indirectly from any practice or activity that destroys or arbitrarily impairs existing access to, use and management of land and natural resources.
 - Biodiversity, land use and deforestation. Protecting life on land is a shared challenge that requires a shared response. Matcor Metal Fabrication is committed to operating in harmony with nature.
 - Decarbonization. Decarbonization is the process of reducing the amount of carbon, mainly carbon dioxide (CO₂), sent into the atmosphere. Matcor Metal Fabrication is committed to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by reducing our carbon footprint (e.g., by reducing energy use and increasing energy efficiency, switching to renewable energy, reducing waste, reducing personal transport emissions).
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- Air Quality, Water Quality, Consumption and Management. Wherever possible, we will strive to minimize pollution (air, water, land), including greenhouse gases and waste, including solid waste, conserve and more efficient use and management of water and energy, protect habitat, support renewable energy resources, and encourage environmentally preferable transportation.
- Responsible Chemical Management. Matcor Metal Fabrication’s approach to responsible chemical management in all our facilities aims to minimize potential risk of chemicals to human health and the environment.
- Noise Emissions. Matcor Metal Fabrication is committed to reduce noise levels to lowest levels practicable for associates and members of the public.
- Reuse and recycling. Matcor Metal Fabrication is committed to using an increasing number of materials which are reusable/recyclable and, when practical, locally sourced. We promote reuse and recycling, as well as the use of supplies that are recycled and recyclable and whose production and use minimize the consumption of natural resources.
- Water quality and consumption management. Matcor Metal Fabrication is committed to reduce the impacts of water pollution and to ensure that water utilization of all operations is managed in accordance with the compliance regulations of all the countries where we operate.

Each **MATCOR METAL FABRICATION** factory shall develop and implement factory specific health, safety, industrial hygiene, emergency preparedness and environmental policies for their operations consistent with this policy.

We are committed to providing the necessary support to ensure that intent of this policy is achieved.

John Bogoje

John Bogoje, President

January 1, 2024

Revision Date